

New Haven Federation of Teachers

LOCAL 933  AFL-CIO

An Affiliate of the American Federation of Teachers



*David Cicarella
President*

October 8, 2019

To: All New Haven Teachers
From: David Cicarella, NHFT President; and Pat DeLucia NHFT Vice-President
Re: NHFT Update

- I. New Teacher Orientation Dinner
- II. NHFT Election Re-run
- III. Over enrollment (class size)
- IV. NHFT Stewards' Election

I. New Teacher Orientation Social Hour/Dinner

All new teachers are invited to this event whereby we combine friendly socializing with imparting a wide range of information to new teachers (TEVAL, medical coverage, classroom concerns, sharing information with other new colleagues, etc.).

Last year's dinner was well attended and very successful. All new teachers are invited, including those who were hired late in the year last school year. If you are interested in attending, please call the NHFT office at 203-773-0266 to sign up by Friday October 18th.

Thursday October 24, 2019 4 – 7pm
Amarante's Sea Cliff Restaurant, New Haven

II. NHFT Election Re-run

AFT- National has determined that the NHFT officers election from last year must be re-run due to a technical issue with 27 nurses and private school teachers who are members of sub-chapters of our union. More details will be forthcoming promptly as the logistics are specified in accordance with our national office.

III. Over Enrollment

Class size over-enrollments have all been rectified except for four (4) situations. In some cases MOU's (Memoranda of Understanding) are being drafted for teachers who have opted to keep students above the contractual limit in return for agreed upon financial compensation. (Same as in previous years)

IV. New Stewards

Per our NHFT by-laws, buildings in which there were interested parties have conducted stewards' elections. A special thank you to all teachers who ran for building stewards in your respective schools.

V. November 13th Calendar Correction

There is a typo on the calendar. November 13th is a parent conference/report card day for K-8 schools. There is an *early dismissal* for students. (same as January 29). The early student dismissal is not noted on the calendar. It has been changed as we have notified central office and the BoE has this approved the correction to the calendar.

VI. All Surveys are Posted On-line

All school climate surveys are now posted on-line. Go to NHPS, Parents and Students, and School Climate Surveys to review them.

Building stewards are encouraged to ask all principals to set up a mechanism for teachers by which to review the surveys and discuss the results in a professional setting. We suggest dedicating time at staff meetings to allow for amicable discussion.