

New Haven Federation of Teachers

LOCAL 933



AFL-CIO

An Affiliate of the American Federation of Teachers

*David Cicarella
President*

To: All New Haven Teachers

June 7, 2019

The NHFT Executive Board met Tuesday evening with our AFT attorney. We reviewed the contract language as it applies to involuntary transfers of teachers and stewards.

The NHFT Executive Board has agreed on the following:

1. The narrative of seniority vs juniority is not the point as that merely shifts the transfer to 53 different teachers. Instead we will look to work with central office and the BoE to find alternatives to mitigate the \$12 million deficit without reducing teaching positions thereby removing the need for involuntary transfers.
2. The NHFT President will send notification to the superintendent to extend the timeline to file a grievance. This action allows us to continue working to find alternatives to the elimination of 53 teaching positions while preserving our contractual right to file a grievance. Contractually the “...Board will give priority to the instructional requirements of the school system”...The school system must provide evidence as many of our teachers received no reason as to why they were selected for transfer.
3. File a separate action at the State of CT Labor Board on behalf of the stewards and our NHFT officer that were involuntarily transferred. This is a “prohibitive practice complaint” based on our assertion that the transfers of our union officials were based on retaliation for union activity.

This has been an incredibly stressful time. And everyone is desperate for information and looking for immediate action and results. While it often looks like nothing is happening, know for sure we have been working hard to determine and pursue the best course of action to achieve our goals.

And our special thanks to our Executive Board. They continue to be an incredible group of leaders and decision makers. Impassioned, thoughtful, and absolutely dedicated to our cause.

New Haven Federation of Teachers Executive Board Members 2019-2022

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