

New Haven Federation of Teachers

LOCAL 933  AFL-CIO

An Affiliate of the American Federation of Teachers



David Cicarella
President

To: All New Haven Teachers

May 28, 2019

Welcome back from the Memorial Day Holiday!

Apologies to those that have emailed and asked questions on the either the calendar vote or the NHFT *buy-out proposal*. I had over 200 email inquiries on these-2 topics and could not respond individually.

Calendar Vote for SY 2019-2020

The calendar vote is complete and teachers have voted on option 1, a before Labor Day start with a full week vacation in February. The BOE has the calendar as an agenda item on tonight's board meeting to be voted upon.

The ballot totals were as follows:

- Option 1 – 804 votes*
- Option 2 – 505 votes
- Option 3 – 155 votes
- Option 4 – 124 votes

A few of us found typos or minor errors on the drafts. The corrections were included on the copy sent to the BOE.

NHFT Buy-out Proposal

Our buy-out proposal is still under review. Last week NHFT Vice President Pat DeLucia and I met with the superintendent, the COO (Chief Operating Officer), and the Chairperson and Vice Chairperson of the BOE Finance Committee. We drilled down further into the details. The ultimate, deciding issue is if the proposal is truly a viewed as "win-win" by both parties. Buy-outs must have an incentive for the employee (teachers) to retire early and the employer (NHPS) must realize a significant savings. Everyone recognizes it is getting late but we do not want to impose an arbitrary deadline which may derail the proposal. Our rationale is to move it along as best we can, yet not create an atmosphere where the NHPS walks away because they are not comfortable with the financial components.