

New Haven Federation of Teachers

An Affiliate of the American Federation of Teachers

Local 933



AFL-CIO

David Cicarella
President

Pat DeLucia
Executive Vice President

Jennifer Chisholm
Executive Secretary

Mike Pantaleo
Treasurer

January 31, 2020

To: All NHFT Members
From: NHFT Elections Committee/Trustees
Re: NHFT Election Re-run

- I. Ballots will be sent to all teachers via U.S mail today. Teachers can expect ballots to arrive as early as Monday February 3rd. If you do not receive a ballot next week or your ballot is damaged, soiled, etc. contact MK Elections at 209-259-6740 for a replacement
- II. Ballots must be in the U.S. post office box secured and reserved for us by MK Elections by 5 pm, February 27th at which time MK Elections will retrieve all ballots from the box and return to the NHFT office for ballot counting. Please mail the ballots with ample time for your ballot to reach the P.O. Box by this date and time.
- III. Ballots will be counted at 5:30 pm in the NHFT office building (267 Chapel Street). MK Elections will handle the opening and scanning of all ballots. Members of the Elections Committee/Trustees will be present to oversee the vote tally by MK Elections.

Election Committee Members

1. Breanna Evans (King/Robinson)
2. Anthony Sacco (Metro HS)
3. Ray Criscuolo (Cross)
4. Stephanie White (Celentano)
5. Jennifer Ortiz (Columbus)

Trustees

1. Derlene Ortiz (Itinerant)
2. Kristin Wetmore (Co-op HS)
3. Joe Gonzalez (Cross)
4. Orlando Hernandez (Fair Haven)
5. Rachele Thomas (Hillhouse)

IV. Candidate Biographies and Photos

AFT National has ordered that candidates participating in the re-run election be allowed to voluntarily submit a 250-word bio and photo. These bios will be posted online at our newhaventeachers933.org site by next week.

Campaign Restrictions

Campaigning on time paid for by either the union or the employer is strictly prohibited.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

The NHFT's longstanding tradition of campaigning in elections precludes campaigning during the workday on school time and on school grounds.

However, in the interests of democratic process and fairness to all candidates, as well as in accordance with a number of court rulings, while distributing political literature during instructional time and through use of school mailboxes and resources is strictly prohibited, political speech during non-instructional times and in areas where student contact is precluded, such as during duty-free periods or in faculty-designated spaces (break rooms or lounges) is permitted.

Teachers are respectfully asked to use their best professional judgment in terms of campaigning on their own time and via social media so as not to interfere with their professional responsibilities and the rights of the employer, the NHPS.