

New Haven Federation of Teachers

LOCAL 933



AFL-CIO

An Affiliate of the American Federation of Teachers

*David Cicarella
President*

To: All New Haven Teachers

December 20, 2018

As we move to a much anticipated (and needed☺) holiday recess I am providing this update on a few time sensitive items.

Sick Bank Enrollment

Sick bank enrollment was due for completion by December 1st. The following schools have not submitted the completed "sick bank enrollment rosters" as of today. Building stewards have the unenviable task of having all tenured teachers in their building check "yes" or "no" and sign their names for sick bank enrollment. Please help your steward and go to them to sign off. (Rather than having the steward scurry about the building trying to locate teachers for signatures.)

Schools that have not turned in the sick bank enrollment rosters:

Adult Ed, Barnard, ESUMS, HSC, Hill Central, Hillhouse, Nathan Hale, West Rock STREAM Academy

Stewards are asked to send the rosters to me via fax or email as an attachment, and mail the original hard copy of the enrollment rosters via inner school mail.

Administrative Leave

The new mandated reporting requirement of "within 12 hours" has created concern for all adults in the system (teachers, administrators, paras, etc.) Related is our desire to minimize the implementation of administrative leave. I am working with central office and my discussions are centered around attempting to be more judicious in the decision to place a teacher on administrative leave. We recognize there are occasions when it is in everyone's best interest to place an employee on leave. And while we should certainly err on the side of caution, it is not necessary to "send everyone home" on every occasion an allegation is presented, especially those of a frivolous nature. Teachers and

administrators have become increasingly frustrated by long stints of administrative leave which disrupt instruction and create undue angst for our colleagues.

I have previously advised all of us to steer clear of rumors and gossip that only serve to heighten everyone's anxiety. This applies to administrative leave. Ridiculous statements and inaccurate information has been publicized recently referencing "40 teachers" on administrative leave with terminations to follow for many.

This is the accurate data on administrative leave:

We have exactly 8 teachers presently on administrative leave. (not 40!) And two will be returning to work by January 2nd. When we return from Christmas break we will have 6 teachers on administrative leave. None are being considered for termination.

NHFT Election

The results of the NHFT elections are listed below as conducted by MK Elections, Pittsburgh, PA. The results have been certified by the 5 NHFT Trustees as per our by-laws.

NHFT Trustees: MarcAnthony Solli (HSC), Jennifer Chisholm (East Rock & Columbus), Derlene Ortiz(Speech & Language Pathologist, multiple schools), Derek Stephenson(Wilbur Cross), Kristin Wetmore(Co-op HS)

The new Executive Board serves from calendar year 2019-2021.

NHFT: 2018 NHFT Election
MK Election Services, LLC,
Election 0551801
Final Report
Tally Date: 12/04/18 09:18 PM
Total Ballots: 891

President (Choose 1)

David Cicarella* (C)	392
Tom Burns (B)	372
Cameo Thorne	122
[Blank]	5
[Invalid]	0

Executive Vice President (Choose 1)

Pat DeLucia (B)	413
Jennifer Wells- Jackson (C)	340

	Kirsten Hopes-McFadden	105
	[Blank]	33
	[Invalid]	0
Executive Secretary (Choose 1)		
	Jennifer Chisholm (B)	417
	MarcAnthony Solli (C)	391
	[Blank]	78
	[Invalid]	5
Treasurer (Choose 1)		
	Mike Pantaleo* (B)	688
	[Blank]	203
	[Invalid]	0
Vice President for High Schools (Choose 1)		
	David Low*	396
	Leslie Blatteau	286
	[Blank]	194
	[Invalid]	15
Vice President for Middle Schools (Choose 1)		
	Judith Leach (C)	394
	Delores Marshall	141
	Carolyn Streets	139
	[Blank]	187
	[Invalid]	30
Vice President for Elementary Schools (Choose 1)		
	Tracy Paige-Harris (C)	415
	Todney Harris* (B)	296
	[Blank]	149
	[Invalid]	31
Vice President for Special Services (Choose 1)		
	Ray Pompano* (B)	619
	[Blank]	272

	[Invalid]	0
Executive Board (High School) (Choose up to 3)		
	Joe Steele* (C)	444
	Toni Criscuolo (C)	396
	Vin Sullo (B)	365
	Al Meadows (C)	355
	Matthew Monahan	181
	Richard Cowes	143
	Stephen Staysniak	120
	[Blank]	72
	[Invalid]	0
Executive Board (Pre-K-8) (Choose up to 7)		
	Iris Festa* (C)	432
	Michael Soares (C)	383
	Erica McDaniel- Epps* (B)	381
	Michael Mazzacane* (B)	378
	Reginald Augustine* (C)	370
	Kara Steele-Distante (C)	354
	Ashley Hayes Newton* (C)	321
	David Minnella (C)	287
	Pamela Stricker*	274
	Joan Robinson	222
	Rashana Graham	166
	[Blank]	79
	[Invalid]	15
Executive Board (Special Services)(Choose up to 2)		
	J. Peter Wilson (C)	349
	Jane Roth (C)	304
	Steve Mikolike (B)	300
	Angelina Dusa*	206
	Melody Gallagher	159

Shanette Robinson	117
[Blank]	81
[Invalid]	3

Trustees (Choose up to 5)

Derlene Ortiz* (C)	430
Orlando Hernandez (B)	404
Kris Wetmore* (C)	397
Rachele Thomas (C)	384
Joe Gonzalez (C)	368
Derek Stephenson*	349
Sean Portley (B)	349
[Blank]	82
[Invalid]	1

Delegates (Choose up to 15)

Jennifer Wells-Jackson	387
Joe Steele	363
Toni Criscuolo	360
Al Meadows	335
J. Peter Wilson	333
Kara Steele-Distante	331
Reginald Augustine	315
Kris Wetmore	313
Orlando Hernandez	297
Judith Leach	291
Rachele Thomas	289
Kirsten Hopes-McFadden	272
Jane Roth	270
Melody Gallagher	263
Steve Mikolike	256
Carolyn Streets	235
Delores Marshall	232
Simone Minichino-Garofalo	213
Stephen Staysniak	202
David Weinreb	179

Saul Fussiner	168
James Carlson	137
[Blank]	84
[Invalid]	0

NEW HAVEN FEDERATION OF TEACHERS
EXECUTIVE BOARD
2019-2021

PRESIDENT	DAVID CICARELLA
VICE PRESIDENT	PAT DELUCIA
SECRETARY	JENNIFER CHISHOLM
TREASURER	MIKE PANTALEO
VP HIGH SCHOOLS	DAVID LOW
VP MIDDLE SCHOOLS	JUDITH LEACH
VP ELEMENTARY SCHOOLS	TRACY PAIGE-HARRIS
VP SPEC SVCS	RAY POMPARO
HIGH SCHOOL	JOE STEELE
	TONI CRISCUOLO
	VIN SULLO
PREK-8	IRIS FESTA
	MICHAEL SOARES
	ERICA MCDANIEL-EPPS
	MICHAEL MAZZACANE
	REGINALD AUGUSTINE
	KARA STEELE-DISTANTE
	ASHLEY HAYES-NEWTON
SPECIAL SERVICES	PETER WILSON
	JANE ROTH
TRUSTEES	DERLENE ORTIZ
	ORLANDO HERNANDEZ

CHIEF STEWARD

KRIS WETMORE
RACHELE THOMAS
JOE GONZALEZ
MARIANNE MALONEY