Good Afternoon all,

Ballots will have begun mailing today and biographies of all candidates are posted on our New Haven Teachers 933 website (http://www.newhaventeachers933.org/nhft-election-notice-11-10-2021/).

Please watch for ballot arrival. If you do not receive a ballot by November 15, 2021, please reach out (yourself) directly to (203) 403-8401 ext. 1 to request a replacement ballot. You cannot call for someone else, or have someone call for you.

Any further questions for MK Elections, or to have emails/literature forwarded to all union members, please contact Caleb at caleb@mkelections.com. Caleb will forward your print literature to Ideal Printing. Ideal does not have a listing of member addresses, this has changed since we first notified members.

Remember, please do not use any union email lists to “promote” a candidate. This is in violation of election rules and violates all other candidates’ rights to access this list for their own promotions.

All campaign email, literature, or promotions should occur directly through MK Elections or the union. All nominees have been made aware of this. Do not negatively affect a candidate’s campaign nor give a reason to challenge the election results. If you have to think to yourself “Can I do this…?” You should probably confirm that it is within election campaigning guidelines. The complete list of guidelines is below.

May we have an honest and open election.

In Solidarity,
Michael Pavano
Election Committee Chair
Campaigning Guidelines

The LMRDA requires that all candidates be treated equally regarding the opportunity to campaign. In addition, Section 401(g) of the LMRDA provides that any money received by NHFT Local 933 or any other labor organization by way of dues, assessments, or similar levy, or monies of any employer may not be used directly or indirectly to support the candidacy of any person in a union officer election.

This prohibition extends to equipment, vehicles, office supplies, records, official websites and social media, and personnel of the NHFT Local 933 or any other labor organization and to employers, whether or not they employ Local 933 members. Accordingly, candidates and their supporters may not campaign on time paid for by the union or their employer or using union or employer resources.

Campaigning is not permitted during the school day which will encompass work hours that begin before or go beyond the school day for those members. This includes campaigning using social media. Campaigning is not permitted within schools, including break areas inside schools and teacher school Mailboxes.

What is considered campaigning?
Campaigning is permitted outside of the school buildings when candidates and members are not on work or union time. Campaign flyers are not permitted within schools and must be discarded if found there. Although campaign buttons have been permitted in the past, they are not permitted in schools or during school or work hours to comply with the above rules.