

New Haven Federation of Teachers

An Affiliate of the American Federation of Teachers

Local 933



AFL-CIO

David Cicarella
President

Pat DeLucia
Executive Vice President

MarcAnthony Solli
Executive Secretary

Mike Pantaleo
Treasurer

To: All New Haven Teachers

March 11, 2021

From: David Cicarella, President; and Pat DeLucia, Vice President

1. Student Grading (High Schools)
2. EAP Assistance
3. Vaccinations
4. FFCRA (Families First Corona Response Act)
5. Travel Policy
6. AFT-CT Scholarships

1. Student Grading

The question/concerns on student grading have been addressed. Click [here](#) to view the memo.

2.EAP Assistance

The pandemic has created issues beyond physical health. Many of us are experiencing increasingly stressful situations both at work and home. The Employee Assistance Program (EAP) provides outstanding mental health services at no cost. Participants can voluntarily choose to participate and the appointments and all related information is protected by HIPPA Laws.

EAP
3018 Dixwell Avenue
Hamden, CT 06518
(203) 288-3554

3..Vaccinations

All teachers are encouraged to vaccinate as soon as possible. However, we recognize there may be extenuating circumstances for some of us. Vaccinations are not mandatory.

We have received numerous inquiries on vaccinations and subsequent ADA accommodations. These accommodations are based on the doctor's assessment of the health situation of their respective patient (teachers in this case).

HR will not unilaterally and arbitrarily remove the accommodation because a teacher is now vaccinated. Each ADA accommodation is handled on a case by case basis, both for initial approval and moving forward. Physicians might suggest an update as to the need for an ADA accommodation based on any new medical information. Vaccinations may or may not have anything to do with the accommodation in place. That is a medical decision for each respective physician.

4.FFCRA (Families First Corona Response Act)

The federal law providing $\frac{2}{3}$ pay for up to 80 hours (2 weeks) expired on December 31st. Various state governors have chosen to extend this federal law in their respective states through April 20th. CT is a participating state. Therefore, teachers can still access any remaining time from the original 2 weeks (80 hours) that was unused prior to Dec 31, 2020.

Click [here](#) for the EPSLA (Emergency Paid Sick Leave Act) form. Anyone who needs to access this emergency paid sick leave should fill out the form and send it to Sheniquia McCrea in HR.

5.Travel Policy

HR recently sent a travel memo to all NHPS employees. They are now anticipating new travel information from the State of CT on March 19th which will in turn be distributed to all of us.

6. AFT-CT Scholarships

The following scholarships are offered from AFT-CT. The information below is copied from an email sent by AFT-CT Executive Vice-President John Brady (RN):

1. 2021 George C. Springer Scholarship - reserved for AFT Connecticut members. Click [here](#) for the application.
2. 2021 Scholarship - Preference for this scholarship shall be given to a spouse/partner/dependent of members that belong to one of our Public Employees and Healthcare Locals. Click [here](#) for the application.
3. 2021 Sharon M. Palmer Scholarship - Preference for this scholarship shall be given to a spouse/partner/dependent of members that belong to one of our **PREK-12, PSRP & Higher Education** Locals. Click [here](#) for the application.

All applications are due on May 1, 2021 (via email or postmarked). Completed applications and corresponding documents can be emailed to: scholarships@aftct.org or mailed to AFT CT – Scholarship Program, 35 Marshall Rd, Rocky Hill, CT 06067.